



Affinity Groups

September 19, 2017

- The University of Wisconsin Service Center will*
- *Serve...the people of the University of Wisconsin System*
 - *Collaborate...by being supportive and constructive*
 - *Act with Integrity...always and in all matters*

Agenda

- ABE Special Processing Weekend
- ABE Preparation

- UWSC Benefits Team will be removing dependent children turning age 26 during October – December months
- Changes will occur in the HRS system September 21-22 prior to Open Enrollment
 - so that employees see correct dependents and coverages in ABE self-service
 - and to limit election entry errors

- UWSC Benefits Team will be processing Age 70 changes on ICI and SGL Plans for October – December months
- Changes will occur in the HRS system September 21-22 prior to Open Enrollment
 - so that employees see correct coverages in ABE self-service
 - and to limit election entry errors

- UWSC Benefits Team will be processing ICI changes for October – December months:
 - UW_BN_ICI_MISSING_ENROLLMENT
 - UW_BN_ICI_COELECT
 - ICI Early to regular ICI changes
- Changes will occur in HRS system September 21-22 prior to Open Enrollment
 - so that employees see correct coverages in ABE self-service
 - and to limit election entry errors

Special Processing Weekend – ABE Preparation

Domestic Partners

- On the weekend of 9/22-9/24, the UWSC Benefits Team will:
 - remove the ineligible DP dependents effective 1/1/2018
 - SGH, Dental WI, EPIC Benefits+, VSP
 - use Remove Dependent – IYC as enrollment code/reason effective 1/1/2018
- Benefit Administrators will see new rows out on Enroll in Benefit pages for coverage begin date 1/1/2018.
- Employees can see this on their Benefit Summary as of 1/1/2018.
- When employees use ABE self-service, they will not be able to add DPs and DP children to coverages.

Special Processing Weekend – ABE Preparation

SGH Plans Merging to Quartz, Quartz Community, & Network

- On the weekend of 9/22-9/24, the UWSC Benefits Team will:
 - move employee coverages to respective Quartz, Quartz Community, and Network plans effective 1/1/2018
 - use Add Coverage – IYC as enrollment code/reason effective 1/1/2018
- Benefit Administrators will see new rows out on Enroll in Benefit pages for coverage begin date 1/1/2018.
- Employees can see this on their Benefit Summary as of 1/1/2018.
- When employees use ABE self-service, they will see respective Quartz or Network plan(s).

SGH Plans Going Away

- On the weekend of 9/22-9/24, the UWSC Benefits Team will:
 - use Cancel Coverage – IYC as enrollment code/reason effective 1/1/2018
 - remove SGH coverages to ‘waive’
- Benefit Administrators will see new rows out on Enroll in Benefit pages for coverage begin date 1/1/2018.
- Employees can see this on their Benefit Summary as of 1/1/2018.
- When employees use ABE self-service, they will see SGH as waived.

Special Processing Weekend – ABE Preparation

SGH Health Opt Out

- On the weekend of 9/22-9/24, the UWSC Benefits Team will:
 - use Cancel Coverage – IYC as enrollment code/reason effective 1/1/2018
 - remove SGH Health Opt Out coverages to ‘waive’
- Benefit Administrators will see new rows out on Enroll in Benefit pages for coverage begin date 1/1/2018.
- Employees can see this on their Benefit Summary as of 1/1/2018.
- When employees use ABE self-service, they will see SGH as waived.

ABE Preparation

Remember to complete all events found in the following WED Reports & Other Reports by 9/22 in preparation for ABE:

- New Hire Hold WED
- MSC Event Evaluation Report
- BAS Open Action Required WED
- ABBR WED Reports
 - ABBR Mismatch, ABBR Unrounded
- ICI & SGL WED Reports
 - ICI ABBR, ICI CoElect, ICI Missing Enrollment, SGL ABBR

ABE Preparation

Impacts of not working these reports prior to the OE special weekend & OE weekend:

Employees will not be

- able to make any OE elections
- enrolled in UIA
- enrolled in new WRS Retirement Plans
- moved to new Quartz or Network Plans
- removed from Health Opt Out