



## Affinity Group 3 September 26, 2017

- The University of Wisconsin Service Center will*
- *Serve...the people of the University of Wisconsin System*
  - *Collaborate...by being supportive and constructive*
    - *Act with Integrity...always and in all matters*

# Agenda

- BN:
  - ABE Communications
  - Employee Self Service Benefits Summary Changes
  - Employer Current Benefit Summary
  - New Benefit Programs
- HRS Admin Page / Security Awareness
- Sunday Maintenance Window
- PY Calendar Review
- Institutional Feedback

# ABE Communications

E-mail	Targeted Population	Data as of	Template available	Responsible sender	Deadline
ABE alert email	All employees eligible for ABE	9/13/17	9/20/17	UW System HR	9/23/17; 9/24/17
'Quartz' name change	Employees currently enrolled in Health Plan for: Physicians +; Unity; Gundersen	9/13/17	9/20/17	UW System HR	9/22/17
IYC Access Administrator change	Employees currently enrolled in IYC Access plan	9/13/17	9/20/17	UW System HR	9/22/17
Network Health consolidation	Employees currently enrolled in Network Health Northeast and Southeast	9/13/17	9/20/17	UW System HR	9/22/17

# ABE Communications

E-mail	Targeted Population	Data as of	Template available	Responsible sender	Deadline
SGH Opt-out Reminder	All employees currently opting out	9/20/17	9/22/17	UW System HR	9/26/17
FSA Reminder	Employees currently participating in FSAs (both medical and dependent care)	9/20/17	9/22/17	UW System HR	9/26/17
LPFSA Reminder	Employees currently participating in LPFSAs	9/20/17	9/22/17	UW System HR	9/26/17
HDHP Reminder	Employees currently participating in HDHPs	9/20/17	9/22/17	UW System HR	9/26/17

# Employee Self Service Benefits Summary Changes

- Employee Self Service Summary pages have been updated to remove erroneous coverage information.
- Hyperlinks were removed on SGL plans, UWE, UIA, and ICI.
- Coverage amounts were removed from SGL plans
  - Now showing ‘Enrolled’, ‘Waived’, ‘Terminated’
- Coverage amounts were removed from UWE and UIA
  - Now showing ‘Enrolled’, ‘Waived’, ‘Terminated’

# Employee Self Service Benefits Summary Changes

## Benefits Summary

09/21/2017

To view your benefits as of another date, enter the date and select Go.

09/21/2017

Type of Benefit	Plan Description	Coverage or Participation
State Group Health	Physicians Plus w/Dental	Family
EPIC Benefits+		Waived
Dental Wisconsin		Waived
VSP Vision Insurance	VSP Vision Insurance	Employee & Child(ren)
State Group Life - Basic	Basic	\$58000
State Group Life-Supplemental	Supplemental	\$58000
State Group Life - Additional	Additional 3x	\$174000
State Group Life - Sp/DP & Dep	Spouse/DP & Dependent 2 Units	\$10000
Ind & Fam Life - Employee		Waived
Ind & Fam Life - Spouse/DP		Waived
Ind & Fam Life - Child(ren)		Waived
UW Employees Inc Life		Waived
ADD		Waived
Income Continuation Insurance	University Staff Category 6	75% of Salary

**OLD**

Hyperlinks were displaying erroneous coverage information

Coverage was displaying wrong amounts based on old ABBRs

Hyperlinks were displaying erroneous coverage information

## Benefits Summary

10/01/2017

To view your benefits as of another date, enter the date and select Go.

10/01/2017

Type of Benefit	Plan Description	Coverage or Participation
State Group Life - Basic	Basic	Enrolled
State Group Life-Supplemental	Supplemental	Enrolled
State Group Life - Additional	Additional 3x	Enrolled
State Group Life - Sp/DP & Dep	Spouse/DP & Dependent 1 Unit	Enrolled
Ind & Fam Life - Employee	Employee \$10,000	\$10000
Ind & Fam Life - Spouse/DP	Spouse/DP \$10,000	\$10000
Ind & Fam Life - Child(ren)	Child(ren) \$10,000	\$10000
UW Employees Inc Life	UW Empl Inc	Enrolled
University Insurance Assoc	UIA 12 Months	Enrolled
ADD	Employee \$100,000	\$100000
Income Continuation - Early		Waived
Income Continuation Insurance	FA/AS/LI 30 Day	75% of Salary
Roth T Rowe Price	Roth T Rowe Price	5% After Tax

**NEW**

No longer hyperlinked to show erroneous coverage amount

Changed to 'Enrolled' 'Waive' 'Terminated' instead of displaying wrong value

No longer hyperlinked to show erroneous coverage amount

Changed to 'Enrolled' 'Waive' 'Terminated' instead of displaying wrong value

No longer hyperlinked to show erroneous coverage amount

# Employer Current Benefits Summary

- Employer Current Benefits Summary pages have been updated to remove erroneous coverage information.
- Benefit Deduction Summary tab access has been removed
- Coverage amounts were removed from SGL plans
  - Now showing ‘Enrolled’, ‘Waived’, ‘Terminated’
- Coverage amounts were removed from UWE and UIA
  - Now showing ‘Enrolled’, ‘Waived’, ‘Terminated’
- ‘75% of salary’ was removed from ICI
  - Now showing ‘Enrolled’, ‘Waived’, ‘Terminated’

# OLD Employer Current Benefits Summary

Benefit Enrollment Summary | **Benefit Deduction Summary**

Employee ID [REDACTED] Benefit Record Number 0  
 Primary Empl Record 0

Benefits System Benefits Administration  
 Benefit Program C02 Univ Staff Full Time  
 Benefits Status Active

**OLD**

**Current Enrollments**

Plan Type	Coverage Election	Benefit Plan	Description	Coverage or Participation	Coverage Begin
State Group Life - Basic	Elect	SGLBAS	SGL Basic	\$58000	06/01/2014
State Group Life-Supplemental	Elect	SGLSUP	SGL Sup	\$58000	06/01/2014
State Group Life - Additional	Elect	SGLAD3	SGL ADD 3	\$174000	06/01/2014
State Group Life - Sp/DP & Dep	Elect	SGLSD2	SGL SpDP 2	\$10000	06/01/2014
Ind & Fam Life - Employee	Waive			Waived	05/01/2014
Ind & Fam Life - Spouse/DP	Waive			Waived	05/01/2014
Ind & Fam Life - Child(ren)	Waive			Waived	05/01/2014
UW Employees Inc Life	Waive			Waived	05/01/2014
AD&D	Waive			Waived	05/01/2014
Income Continuation Insurance	Elect	ICCL6	CL 6	75% of Salary	05/01/2014
Legal Holiday	Elect	LEGAL	Legal Hol		04/06/2014
FSA Medical	Elect	ERAMDB	Med FSA	\$2000 Pledge	01/01/2017
FSA Dependent Care	Waive			Waived	07/01/2017
Health Savings Account	Waive			Waived	07/01/2017
DOA Prior Service	Elect	DOAGEN	DOA Gen	0% of Earnings	04/06/2014

[Return to Search](#)

[Benefit Enrollment Summary](#) | [Benefit Deduction Summary](#)



# NEW Employer Current Benefits Summary

**Benefit Enrollment Summary** [Redacted]

Employee ID [Redacted] Benefit Record Number 0  
 Primary Empl Record 0

**Benefits System** Benefits Administration  
**Benefit Program** C02 Univ Staff Full Time  
**Benefits Status** Active

**Benefit Deduction Summary tab access has been removed**

**NEW**

Current Enrollments						
Plan Type	Coverage Election	Benefit Plan	Description	Coverage or Participation	Coverage Begin	
State Group Health	Elect	PPLUS	Phy Plus/D	Family	01/01/2017	▲
EPIC Benefits+	Waive			Waived	05/01/2014	
Dental Wisconsin	Waive			Waived	01/01/2016	
VSP Vision Insurance	Elect	VSP	VSP	Employee & Child(ren)	01/01/2017	
Imputed Income	Terminate				01/01/2015	
State Group Life - Basic	Elect	SGLBAS	SGL Basic	Enrolled	06/01/2014	
State Group Life-Supplemental	Elect	SGLSUP	SGL Sup	Enrolled	06/01/2014	
State Group Life - Additional	Elect	SGLAD3	SGL ADD 3	Enrolled	06/01/2014	
State Group Life - Sp/DP & Dep	Elect	SGLSD2	SGL SpDP 2	Enrolled	06/01/2014	
Ind & Fam Life - Employee	Waive			Waived	05/01/2014	
Ind & Fam Life - Spouse/DP	Waive			Waived	05/01/2014	
Ind & Fam Life - Child(ren)	Waive			Waived	05/01/2014	
UW Employees Inc Life	Waive			Waived	05/01/2014	
AD&D	Waive			Waived	05/01/2014	
Income Continuation Insurance	Elect	ICCL6	CL 6	Enrolled	05/01/2014	▼

Changed to 'Enrolled' 'Waived' 'Terminated' instead of displaying wrong value

Changed to 'Enrolled' 'Waived' 'Terminated' instead of displaying wrong value

[Return to Search](#)

- New Benefit Programs have been created for ease of identifying eligibility for employees.
- LMT will no longer be used, and will be broken out into four categories:
  - **L01** = Eligible for FSA/TSA
    - Will receive New Hire and ABE Self Service enrollments for FSA
    - Example = Rehired Annuitants; Academic Staff with 02A Continuity
  - **L02** = Eligible for TSA
    - Example = Student Hourly
  - **L03** = Never eligible for Benefits
    - Example = SA1 or ET2 with 02A Continuity
  - **L04** = No Pay Basis

- Visiting Professors on leave from other institutions who have an expectation of over one academic year are broken out into four categories.
  - **V01** = Visiting Appointments in Regular Benefits but no WRS, Part Time, Before-Tax
  - **V02** = Visiting Appointments in Regular Benefits but no WRS, Full Time, Before-Tax
  - **V03** = Visiting Appointments in Regular Benefits but no WRS, Part Time, After-Tax
  - **V04** = Visiting Appointments in Regular Benefits but no WRS, Full Time, After-Tax
- See KBs 17777 & 57531 for further information