

### Affinity Group 3 September 26, 2017

The University of Wisconsin Service Center will

- Serve...the people of the University of Wisconsin System
  - Collaborate...by being supportive and constructive
    - Act with Integrity ... always and in all matters

# Agenda

- BN:
  - ABE Communications
  - Employee Self Service Benefits Summary Changes
  - Employer Current Benefit Summary
  - New Benefit Programs
- HRS Admin Page / Security Awareness
- Sunday Maintenance Window
- PY Calendar Review
- Institutional Feedback

## **ABE Communications**

E-mail	Targeted Population	Data as of	Template available	Responsible sender	Deadline
ABE alert email	All employees eligible for ABE	9/13/17	9/20/17	UW System HR	9/23/17; 9/24/17
'Quartz' name change	Employees currently enrolled in Health Plan for: Physicians +; Unity; Gundersen	9/13/17	9/20/17	UW System HR	9/22/17
IYC Access Administrator change	Employees currently enrolled in IYC Access plan	9/13/17	9/20/17	UW System HR	9/22/17
Network Health consolidation	Employees currently enrolled in Network Health Northeast and Southeast	9/13/17	9/20/17	UW System HR	9/22/17



### **ABE Communications**

E-mail	Targeted Population	Data as of	Template available	Responsible sender	Deadline
SGH Opt-out Reminder	All employees currently opting out	9/20/17	9/22/17	UW System HR	9/26/17
FSA Reminder	Employees currently participating in FSAs (both medical and dependent care)	9/20/17	9/22/17	UW System HR	9/26/17
LPFSA Reminder	Employees currently participating in LPFSAs	9/20/17	9/22/17	UW System HR	9/26/17
HDHP Reminder	Employees currently participating in HDHPs	9/20/17	9/22/17	UW System HR	9/26/17

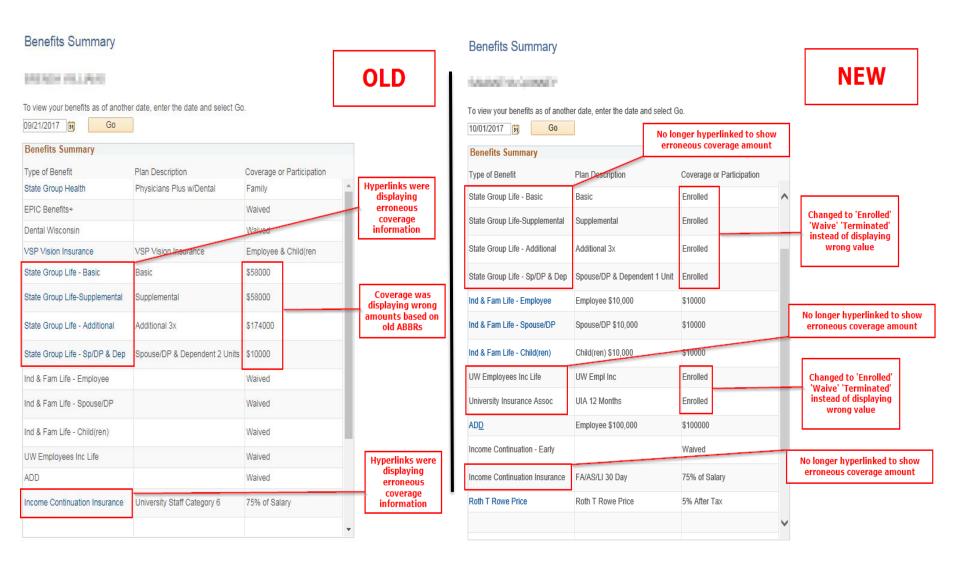


#### Employee Self Service Benefits Summary Changes

- Employee Self Service Summary pages have been updated to remove erroneous coverage information.
- Hyperlinks were removed on SGL plans, UWE, UIA, and ICI.
- Coverage amounts were removed from SGL plans
  - -Now showing 'Enrolled', 'Waived', 'Terminated'
- Coverage amounts were removed from UWE and UIA
  - -Now showing 'Enrolled', 'Waived', 'Terminated'



### Employee Self Service Benefits Summary Changes





#### **Employer Current Benefits Summary**

- Employer Current Benefits Summary pages have been updated to remove erroneous coverage information.
- Benefit Deduction Summary tab access has been removed
- Coverage amounts were removed from SGL plans
  - Now showing 'Enrolled', 'Waived', 'Terminated'
- Coverage amounts were removed from UWE and UIA
  - -Now showing 'Enrolled', 'Waived', 'Terminated'
- '75% of salary' was removed from ICI
  - -Now showing 'Enrolled', 'Waived', 'Terminated'



#### **OLD Employer Current Benefits Summary**



Current Enrollments				0		
Plan Type	Coverage Election	Benefit Plan	Description	Coverage or Participation	Coverage Begin	
State Group Life - Basic	Elect	SGLBAS	SGL Basic	\$58000	06/01/2014	
State Group Life-Supplemental	Elect	SGLSUP	SGL Sup	\$58000	06/01/2014	
State Group Life - Additional	Elect	SGLAD3	SGL ADD 3	\$174000	06/01/2014	
State Group Life - Sp/DP & Dep	Elect	SGLSD2	SGL SpDP 2	\$10000	06/01/2014	
Ind & Fam Life - Employee	Waive			Waived	05/01/2014	
Ind & Fam Life - Spouse/DP	Waive			Waived	05/01/2014	
Ind & Fam Life - Child(ren)	Waive			Waived	05/01/2014	
UW Employees Inc Life	Waive			Waived	05/01/2014	
AD&D	Waive			Waived	05/01/2014	
Income Continuation Insurance	Elect	ICCL6	CL 6	75% of Salary	05/01/2014	
Legal Holiday	Elect	LEGAL	Legal Hol		04/06/2014	
FSA Medical	Elect	ERAMDB	Med FSA	\$2000 Pledge	01/01/2017	
FSA Dependent Care	Waive			Waived	07/01/2017	
Health Savings Account	Waive			Waived	07/01/2017	
DOA Prior Service	Elect	DOAGEN	DOA Gen	0% of Earnings	04/06/2014	
	F	WEGGEN	WD0 0	C 00/ (F .	0.4/00/2044	

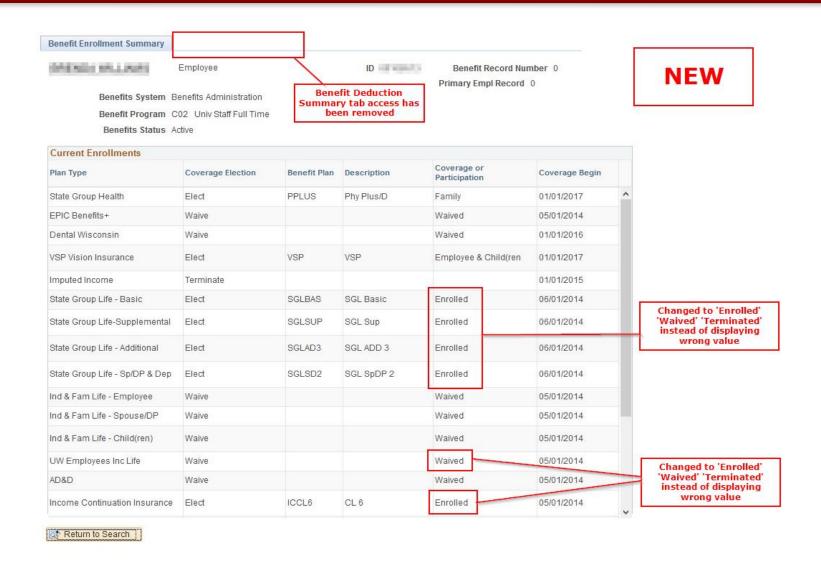
Return to Search

Benefit Enrollment Summary | Benefit Deduction Summary

Benefits Status Active



### NEW Employer Current Benefits Summary





#### NEW Benefit Programs Effective 12/10/17 (BAS Project)

- New Benefit Programs have been created for ease of identifying eligibility for employees.
- LMT will no longer be used, and will be broken out into four categories:
  - L01 = Eligible for FSA/TSA
    - Will receive New Hire and ABE Self Service enrollments for FSA
    - Example = Rehired Annuitants; Academic Staff with 02A
       Continuity
  - **L02** = Eligible for TSA
    - Example = Student Hourly
  - L03 = Never eligible for Benefits
    - Example = SA1 or ET2 with 02A Continuity
  - L04 = No Pay Basis



#### NEW Benefit Programs Effective 12/10/17 (BAS Project)

- Visiting Professors on leave from other institutions who have an expectation of over one academic year are broken out into four categories.
  - V01 = Visiting Appointments in Regular Benefits but no WRS, Part Time, Before-Tax
  - V02 = Visiting Appointments in Regular Benefits but no WRS, Full Time, Before-Tax
  - V03 = Visiting Appointments in Regular Benefits but no WRS, Part Time, After-Tax
  - V04 = Visiting Appointments in Regular Benefits but no WRS, Full Time, After-Tax
- See KBs 17777 & 57531 for further information

