

# Wisconsin Retirement System (WRS) – Lump Sum Rate

- Lump Sum Rate
  - HRS uses a default hourly rate when there is an absence of a reported hourly rate.
  - Effective **7/1/2020** the updated default rate is **\$30.69**.
- Historic Lump Sum Rates:

Effective Date	Rate
7/1/2019	\$29.80
7/1/2018	\$29.17
7/1/2017	\$28.81

For more information on WRS, go to the [WRS page](#). Additional information on WRS lump sum rates can be accessed on the [administrator's website](#).

Contact UW System HR at [uwshr@uwsa.edu](mailto:uwshr@uwsa.edu) with questions.

# Furlough – New Queries

- UW\_PY\_FUR\_PCT\_RED
  - This query provides the anticipated smoothing amount prior to it being visible in Review Paycheck
    - Percent Smoothing deductions are not visible in Review Paycheck until the final calc stream of payroll
- UW\_TL\_WRONG\_TRC\_INTF\_CONF
  - Identifies if an employee's furlough type and furlough take do not match
    - Intermittent and Consecutive Day furlough using % Smoothing TRC
      - Paycheck will not be reduced until furlough take is updated to FURLH or FURLM
    - Percent Smoothing furlough using FURLM/FURLH TRCs
      - Paycheck may be percent-smoothed plus deducted for hours entered on FURLM/FURLH take
      - Furlough take needs to be updated to COVID FURLOUGH or %REDF to ensure correct payment

# BN: New Hire Benefit Enrollment Upgrades

Effective Monday, June 29

New Hire BN Enrollment Upgrades Will Include:

- Built in features to reduce common errors and streamline benefits enrollment and processing.
- A more user-friendly interface for users which provides better customer service.

# BN: New Hire BN Enrollment Upgrades

## Advantages for Employees:


- Designed to efficiently present on phones and tablets.
- Upgrades the “look and feel” to enhance user experience.
- Guides users through enrollment process by prohibiting enrollments that require prerequisites.
- User is prevented from “submitting” until any errors are corrected.
- Can view and print a summary pdf of enrollment selections.

# BN: New Hire BN Enrollment Upgrades

## Advantages for BN Administrators:

- Users will be prompted to review and update personal and address information resulting in more accurate employee data.
- A reduction of user error due to hard stops within the enrollment process, for example:
  - User cannot enter an HSA if they have not elected an HDHP.
  - User must elect an HDHP to enroll in an LPFSA.
  - If user enrolls in “regular” SGH plan, they will not be able to enroll in LPFSA.
  - If user enrolls in a SGH plan, preventative dental will not be available as a choice.

# BN: New Hire BN Enrollment Upgrades



## Benefits Enrollment


**John Doe**  
00000000

---

### Benefits Enrollment

After your initial benefits enrollment, your next opportunity to make changes to your benefit elections is during Annual Benefits Enrollment (ABE) for coverage effective January 1st OR if you have a qualifying life event (e.g. marriage, birth of a child, etc.).  
Use the Start (or Resume) button to begin your benefits enrollment.

#### Your Benefit Events

Event Description ◇	Event Date ◇	Event Status ◇	Job Title ◇
Hire FA/AS/LI 	07/01/2020	Open	SENIOR LECTURER

[Resume](#)

# BN: New Hire BN Enrollment Upgrades

← Back
UW New Hire
⋮

**John Doe**  
00000000

1 **Welcome New Hire**  
Visited

2 **Acknowledgement**  
Complete

3 **Review, Update as Needed, Save, and hit the Next button to proceed**  
Visited

Verify Addresses  
Visited

Verify Contact Details  
Visited

Other Health Insurance  
Visited

Validate Medicare  
Visited

Dependent Information  
Visited

4 **Benefits Enrollment**  
Complete

## Step 4 of 4: Benefits Enrollment

The Enrollment Summary displays your pay period cost, the status of your elections and the employer cost of your benefits.

- Click **Review Enrollment** to view your current elections,
- Click **Submit Enrollment** if you are **done** making your elections or
- Scroll down to the Benefit Plans section and **click Review for each plan you would like to make changes to**.

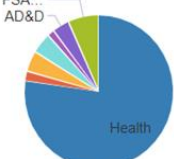
Remember to enroll in the [UW Tax-Sheltered Annuity \(TSA\) 403\(b\) Program](#).

▼ **Enrollment Summary**

Your Pay Period Cost	<b>\$299.18</b>	Full Cost	<b>\$299.18</b>
Status	<b>Pending Review</b>	Employer Cost	<b>\$1,575.26</b>

Review Enrollment

Submit Enrollment



▼ **Benefit Plans**

**State Group Health**

Current HDHP GHC SC WI & Dental  
New Dean & Dental  
Status ✔ Changed  
 2 Dependents

**Preventive Dental**

Current Waive  
New Waive  
Status **Pending Review**  
 0 Dependents

**Supplemental Dental**

Current Waive  
New Waive  
Status **Pending Review**  
 0 Dependents

**Resources**

[UW System Employee Benefits](#)

# BN: New Hire BN Enrollment Upgrades

## Resources:

- A video and employee tip sheet to support the New Hire BN Enrollment upgrades will be available on June 29<sup>th</sup>
- <https://uwservice.wisconsin.edu/help/benefits/>
- Video: <https://uwservice.wisconsin.edu/docs/pd/bn-enrollment/index.html>
- Tipsheet: <https://uwservice.wisconsin.edu/docs/publications/benefit-enrollment-new-ee-tipsheet.pdf>



# PD: New eLearning Release

- Absence Management Learning Path eLearning
  - Course #3 - Results by Calendar Overview

Full class schedule can be found at:

<https://uwservice.wisconsin.edu/professionaldevelopment/>