

Return from Furlough Mass Uploads

- As Furlough requirements are ending, UWSS can assist with mass upload requests for the Return from Furlough Job Data rows
- Considerations:
 - If effective date will be before employees go on Short Work Break, requests should be made soon so Job Data rows can be inserted prior to the Short Work Break rows.
 - If effective date will be after Single Payroll implementation, the mass upload will not be completed until the Single Payroll implementation has been completed.
- You may request a Mass Upload Template by sending an email to serviceoperations@uwss.wisconsin.edu

State Group Life Insurance Annual Update

State Group Life Insurance is updated annually for:

- Highest calendar year of eligible earnings,
- Age as of April 1 each year,
- Premium changes approved by the Group Insurance Board.

Annual Base Benefit Rate (ABBR)

- State Group Life ABBR has been updated with an effective date of 3/1/2021.
- Do not change ABBR unless the employee had more than a 30-day break between appointments.

State Group Life Insurance Annual Update

Communications:

- Employee Premium notification emails will be sent 3/12/2021.
- Portal article will be posted the week of 3/15/2021.
- Premiums updated on [State Group Life Insurance web page](#).
- Employer Lookup Tool has been updated for 2021:
<https://uwservice.wisconsin.edu/administration/sgl-lookup>

State Group Life Insurance – Basic and Supplemental

Premium increase for **most** employee age groups.

Age Group	Coverage Before 4/1/2021 Rate per \$1,000	Coverage Effective 4/1/2021 and Forward Rate per \$1,000
Under Age 40	\$0.04	\$0.05
40-44	\$0.07	\$0.07
45-49	\$0.11	\$0.12
50-54	\$0.18	\$0.19
55-59	\$0.24	\$0.25
60-64	\$0.33	\$0.35
65-69	\$0.43	\$0.45

The Group Insurance Board approved an increase to premiums beginning in 2020 and continuing over the next several years.

State Group Life Insurance – Additional

Premium increase for **most** employee age groups.

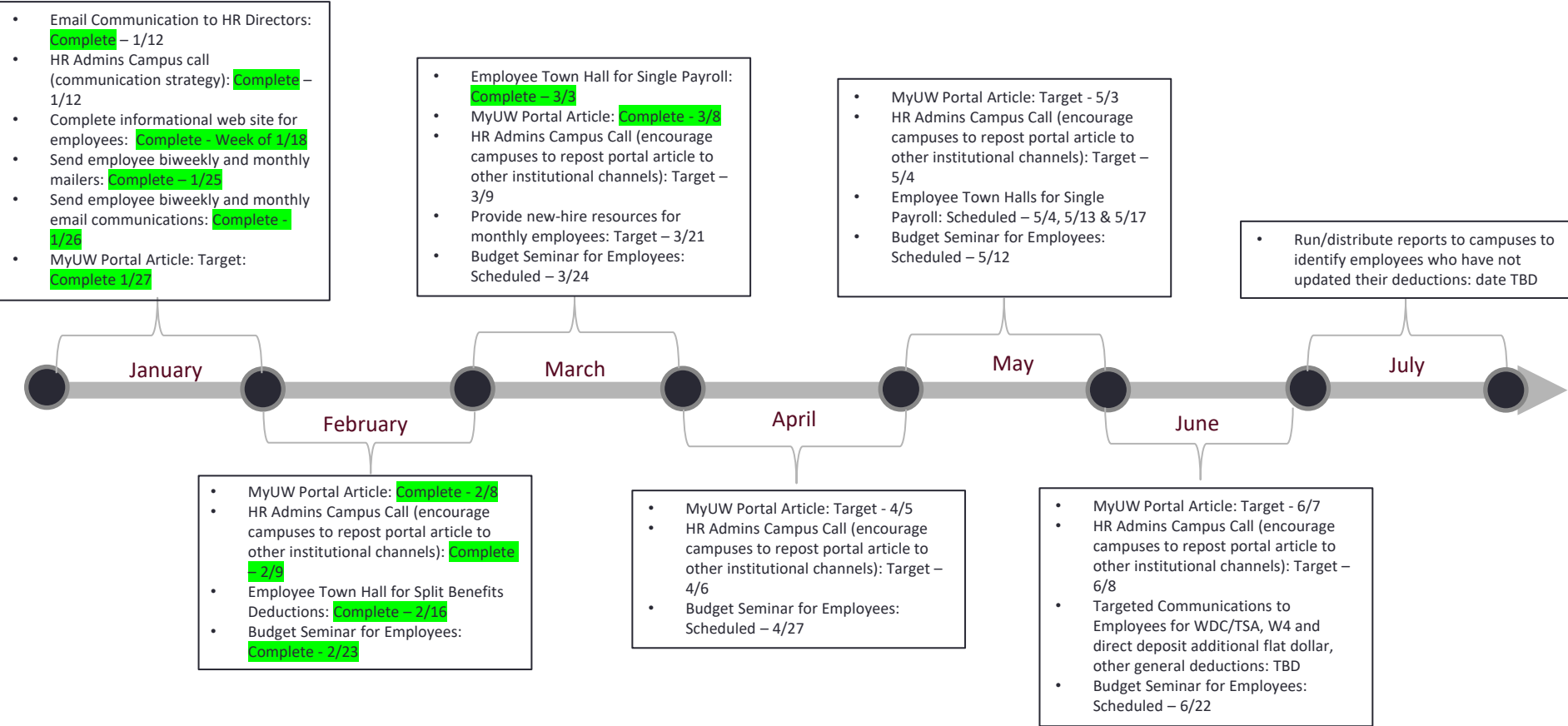
Age Group	Coverage Before 4/1/2021 Rate per \$1,000	Coverage Effective 4/1/2021 and Forward Rate per \$1,000
Under Age 40	\$0.07	\$0.07
40-44	\$0.10	\$0.10
45-49	\$0.17	\$0.17
50-54	\$0.26	\$0.28
55-59	\$0.36	\$0.38
60-64	\$0.50	\$0.52
65-69	\$0.63	\$0.66

For Age 70 plus, refer to the [Benefits Premium web page](#).

State Group Life Insurance Annual Update

- Spouse and Dependent coverage premium will remain unchanged at \$2.26 per unit.
- Timing of Change
 - 4/1/2021 for Faculty / Academic Staff / Limited Appointees
 - 4/8/2021 for University Staff and Academic Staff-non-exempt

Single Payroll Communication Timeline



Single Payroll Employee Communications

- A MyUW Portal article was posted on 3/8 regarding Single Payroll
 - We encourage you to re-post or link the portal article on your campus websites, newsletters, Facebook pages, etc.
- We recommend you link the following resources on your campus websites:
 - Biweekly/Split Benefits Deductions Landing Page ([link](#))
 - Monthly/Single Payroll Landing Page ([link](#))