

Institution Administrator Call

March 2, 2023

Agenda

- Portal Articles
- Upcoming Training
- EMP Outage
- State Group Life Insurance Annual Update

Portal Articles

Recently posted:

- America Saves Week: February 27 – March 3, 2023
- Earn Your \$150 Well-being Incentive
- Mandatory Training Schedule to Change for Current Employees

Upcoming articles:

- March 31 Deadline for 2022 FSA Claims
- Summer Prepay Insurance Premium Deductions
- Updated State Group Life Insurance Premiums Effective April 1, 2023

Upcoming Training

- HR
 - Intro to Hiring (Remote online)
 - Thursday March 30, 12:30-3:30pm
 - Updates: Person, Position, Job (Remote online)
 - Thursday April 6, 12:30 – 3:30pm
 - Rehires, Transfers & Multiple Jobs (Remote online)
 - Thursday April 13, 12:30 – 3:30pm
- Funding
 - Setting Up Funding (Remote online)
 - Tuesday April 13, 9:00 – 12:00pm
 - Changing Funding (Remote online)
 - Friday April 14, 9:00 – 12:00pm

EPM Outage March 9-11

- EPM will be unavailable starting 5 pm, Thursday, March 9 through 12 pm, Saturday, March 11
 - Legacy Person Search in HRS will not work during this time
- EPM data will not be refreshed until Monday March 13
- OIBEE reporting will be available but will display data from March 8 until the EPM refresh on Monday, March 13
- EPM users will need to update their tnsnames.ora file, additional communication will be provided

State Group Life Insurance Annual Update

- State Group Life Insurance is updated annually for:
 - Highest calendar year of eligible earnings,
 - Age as of April 1 each year,
 - Premium changes approved by the Group Insurance Board
 - Employee rates increasing for most age categories
 - Spouse and Dependent coverage premium will remain unchanged at \$2.26 per unit
- Updated premium will be on the March 23, 2023 paycheck
- Annual Base Benefit Rate (ABBR)
 - State Group Life Insurance ABBR has been updated with an effective date of March 1, 2023
 - Do not change ABBR unless the employee has had more than a 30-day break between appointments

State Group Life Insurance Annual Update

Communications:

- Portal article will be posted the week of March 20, 2023
- Plan information on the [State Group Life Insurance web page](#)
- Premiums updated on the [Benefit Premium web page](#)

State Group Life Insurance – Basic and Supplemental

Premium increase for **most** employee age groups.

Age Group	Coverage Before 4/1/2023 Rate per \$1,000	Coverage Effective 4/1/2023 and Later Rate per \$1,000
Under Age 40	\$0.05	\$0.05
40-44	\$0.07	\$0.08
45-49	\$0.12	\$0.13
50-54	\$0.19	\$0.20
55-59	\$0.27	\$0.28
60-64	\$0.36	\$0.38
65-69	\$0.47	\$0.50

The Group Insurance Board approved an increase to premiums beginning in 2020 and continuing over the next several years.

State Group Life Insurance – Additional

Premium increase for **most** employee age groups.

Age Group	Coverage Before 4/1/2023 Rate per \$1,000	Coverage Effective 4/1/2023 and Later Rate per \$1,000
Under Age 40	\$0.07	\$0.08
40-44	\$0.11	\$0.11
45-49	\$0.18	\$0.19
50-54	\$0.29	\$0.31
55-59	\$0.40	\$0.42
60-64	\$0.55	\$0.57
65-69	\$0.69	\$0.73

For Age 70 plus, refer to the [Benefit Premiums web page](#).

Questions?



Ticket Reminder

When sending an email to service operations, serviceoperations@support.wisconsin.edu, remember to include the following critical information:

- Full legal name (First & Last Name)
- Employee Empl ID
- Employee Record

If seeing unexpected results or error messages, include a screenshot.

Campus Collaboration & Discussion

- For discussion topics email uwss-svc.CampusCallSlides@uwss.wisconsin.edu