

University Staff - Income Continuation Insurance (ICI) Premiums - Standard

For coverage effective 2/1/2021

Plan Code →	Category 1 < 184 Hours Sick Leave		Category 2 184-519 Hours Sick Leave		Category 3 80 Hours Sick Leave*		Category 4 520-727 Hours Sick Leave		Category 5 728-1,040 Hours Sick Leave		Category 6 > 1,040 Hours Sick Leave	
	ICCL1		ICCL2		ICCL3		ICCL4		ICCL5		ICCL6	
	Monthly Salary	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays
Up to 500.99	\$12.72	\$0.00	\$9.42	\$0.00	\$2.22	\$4.51	\$1.14	\$3.82	\$0.61	\$3.47	\$0.00	\$3.96
501.00 - 600.99	\$15.35	\$0.00	\$11.40	\$0.00	\$2.72	\$5.53	\$1.40	\$4.68	\$0.74	\$4.21	\$0.00	\$4.99
601.00 - 700.99	\$18.34	\$0.00	\$13.70	\$0.00	\$3.23	\$6.55	\$1.64	\$5.52	\$0.88	\$4.94	\$0.00	\$6.01
701.00 - 800.99	\$20.98	\$0.00	\$15.67	\$0.00	\$3.71	\$7.52	\$1.90	\$6.36	\$1.01	\$5.72	\$0.00	\$6.67
801.00 - 900.99	\$23.65	\$0.00	\$17.71	\$0.00	\$4.22	\$8.57	\$2.15	\$7.20	\$1.14	\$6.49	\$0.00	\$7.63
901.00 - 1,000.99	\$26.64	\$0.00	\$19.68	\$0.00	\$4.69	\$9.53	\$2.41	\$8.06	\$1.28	\$7.26	\$0.00	\$8.63
1,001.00 - 1,100.99	\$28.99	\$0.00	\$22.04	\$0.00	\$5.15	\$10.44	\$2.64	\$8.83	\$1.42	\$8.00	\$0.00	\$9.34
1,101.00 - 1,200.99	\$32.00	\$0.00	\$24.04	\$0.00	\$5.65	\$11.48	\$2.88	\$9.65	\$1.55	\$8.76	\$0.00	\$10.33
1,201.00 - 1,300.99	\$34.67	\$0.00	\$26.03	\$0.00	\$6.14	\$12.48	\$3.14	\$10.52	\$1.68	\$9.50	\$0.00	\$11.32
1,301.00 - 1,400.99	\$37.66	\$0.00	\$28.39	\$0.00	\$6.62	\$13.45	\$3.40	\$11.36	\$1.81	\$10.28	\$0.00	\$11.99
1,401.00 - 1,500.99	\$40.32	\$0.00	\$30.36	\$0.00	\$7.13	\$14.47	\$3.65	\$12.23	\$1.94	\$11.02	\$0.00	\$12.96
1,501.00 - 1,600.99	\$43.01	\$0.00	\$32.35	\$0.00	\$7.63	\$15.49	\$3.90	\$13.04	\$2.08	\$11.75	\$0.00	\$13.98
1,601.00 - 1,700.99	\$45.95	\$0.00	\$34.70	\$0.00	\$8.12	\$16.49	\$4.15	\$13.90	\$2.22	\$12.58	\$0.00	\$14.69
1,701.00 - 1,800.99	\$48.62	\$0.00	\$36.68	\$0.00	\$8.62	\$17.50	\$4.40	\$14.75	\$2.35	\$13.31	\$0.00	\$15.64
1,801.00 - 1,900.99	\$51.65	\$0.00	\$38.69	\$0.00	\$9.11	\$18.50	\$4.66	\$15.60	\$2.48	\$14.10	\$0.00	\$16.66
1,901.00 - 2,000.99	\$54.29	\$0.00	\$40.72	\$0.00	\$9.59	\$19.48	\$4.91	\$16.44	\$2.62	\$14.83	\$0.00	\$17.64
2,001.00 - 2,100.99	\$56.95	\$0.00	\$43.03	\$0.00	\$10.09	\$20.48	\$5.16	\$17.26	\$2.76	\$15.61	\$0.00	\$18.31
2,101.00 - 2,200.99	\$59.60	\$0.00	\$44.66	\$0.00	\$10.56	\$21.44	\$5.40	\$18.07	\$2.88	\$16.28	\$0.00	\$19.30
2,201.00 - 2,300.99	\$62.63	\$0.00	\$47.04	\$0.00	\$11.04	\$22.43	\$5.65	\$18.94	\$3.01	\$17.04	\$0.00	\$19.99
2,301.00 - 2,400.99	\$65.30	\$0.00	\$49.01	\$0.00	\$11.56	\$23.46	\$5.92	\$19.80	\$3.14	\$17.80	\$0.00	\$20.94
2,401.00 - 2,500.99	\$67.94	\$0.00	\$50.99	\$0.00	\$12.04	\$24.44	\$6.14	\$20.58	\$3.28	\$18.58	\$0.00	\$21.98
2,501.00 - 2,600.99	\$70.96	\$0.00	\$53.33	\$0.00	\$12.53	\$25.44	\$6.41	\$21.46	\$3.42	\$19.36	\$0.00	\$22.67
2,601.00 - 2,700.99	\$73.63	\$0.00	\$55.28	\$0.00	\$13.03	\$26.46	\$6.66	\$22.30	\$3.55	\$20.11	\$0.00	\$23.64
2,701.00 - 2,800.99	\$76.61	\$0.00	\$57.35	\$0.00	\$13.51	\$27.44	\$6.92	\$23.16	\$3.68	\$20.90	\$0.00	\$24.64
2,801.00 - 2,900.99	\$79.25	\$0.00	\$59.33	\$0.00	\$14.03	\$28.48	\$7.16	\$23.98	\$3.82	\$21.65	\$0.00	\$25.63
2,901.00 - 3,000.99	\$81.89	\$0.00	\$61.31	\$0.00	\$14.47	\$29.38	\$7.40	\$24.78	\$3.95	\$22.36	\$0.00	\$26.30
3,001.00 - 3,100.99	\$84.59	\$0.00	\$63.28	\$0.00	\$14.95	\$30.36	\$7.64	\$25.60	\$4.08	\$23.09	\$0.00	\$27.26
3,101.00 - 3,200.99	\$87.22	\$0.00	\$65.66	\$0.00	\$15.44	\$31.36	\$7.90	\$26.44	\$4.21	\$23.87	\$0.00	\$27.97
3,201.00 - 3,300.99	\$90.24	\$0.00	\$67.63	\$0.00	\$15.96	\$32.40	\$8.16	\$27.30	\$4.34	\$24.65	\$0.00	\$28.96
3,301.00 - 3,400.99	\$92.89	\$0.00	\$69.66	\$0.00	\$16.45	\$33.40	\$8.41	\$28.15	\$4.48	\$25.39	\$0.00	\$29.95
3,401.00 - 3,500.99	\$95.58	\$0.00	\$71.64	\$0.00	\$16.90	\$34.32	\$8.64	\$28.91	\$4.61	\$26.15	\$0.00	\$30.62
3,501.00 - 3,600.99	\$98.26	\$0.00	\$73.64	\$0.00	\$17.40	\$35.34	\$8.89	\$29.77	\$4.74	\$26.88	\$0.00	\$31.62
3,601.00 - 3,700.99	\$101.26	\$0.00	\$75.61	\$0.00	\$17.89	\$36.34	\$9.14	\$30.62	\$4.87	\$27.61	\$0.00	\$32.63
3,701.00 - 3,800.99	\$103.88	\$0.00	\$77.96	\$0.00	\$18.37	\$37.30	\$9.40	\$31.44	\$5.02	\$28.40	\$0.00	\$33.31
3,801.00 - 3,900.99	\$106.90	\$0.00	\$79.96	\$0.00	\$18.88	\$38.33	\$9.64	\$32.28	\$5.15	\$29.16	\$0.00	\$34.25
3,901.00 - 4,000.99	\$109.52	\$0.00	\$81.94	\$0.00	\$19.37	\$39.31	\$9.90	\$33.16	\$5.28	\$29.94	\$0.00	\$35.28
4,001.00 - 4,100.99	\$112.20	\$0.00	\$84.28	\$0.00	\$19.86	\$40.31	\$10.15	\$33.98	\$5.41	\$30.68	\$0.00	\$36.29
4,101.00 - 4,200.99	\$114.91	\$0.00	\$86.29	\$0.00	\$20.35	\$41.33	\$10.40	\$34.84	\$5.54	\$31.45	\$0.00	\$37.30
4,201.00 - 4,300.99	\$117.86	\$0.00	\$88.57	\$0.00	\$20.84	\$42.32	\$10.66	\$35.68	\$5.69	\$32.24	\$0.00	\$37.94
4,301.00 - 4,400.99	\$120.54	\$0.00	\$90.61	\$0.00	\$21.30	\$43.25	\$10.90	\$36.48	\$5.82	\$32.99	\$0.00	\$38.95
4,401.00 - 4,500.99	\$123.19	\$0.00	\$92.59	\$0.00	\$21.80	\$44.26	\$11.14	\$37.28	\$5.94	\$33.66	\$0.00	\$39.95
4,501.00 - 4,600.99	\$126.18	\$0.00	\$94.97	\$0.00	\$22.30	\$45.26	\$11.39	\$38.14	\$6.08	\$34.48	\$0.00	\$40.93
4,601.00 - 4,700.99	\$128.86	\$0.00	\$96.94	\$0.00	\$22.79	\$46.26	\$11.64	\$38.98	\$6.22	\$35.22	\$0.00	\$41.59
4,701.00 - 4,800.99	\$131.56	\$0.00	\$98.93	\$0.00	\$23.27	\$47.24	\$11.90	\$39.84	\$6.35	\$35.98	\$0.00	\$42.62
4,801.00 - 4,900.99	\$134.54	\$0.00	\$100.90	\$0.00	\$23.76	\$48.23	\$12.16	\$40.69	\$6.49	\$36.77	\$0.00	\$43.64
4,901.00 - 5,000.99	\$137.18	\$0.00	\$103.25	\$0.00	\$24.26	\$49.26	\$12.37	\$41.42	\$6.62	\$37.51	\$0.00	\$44.29
5,001.00 - 5,100.99	\$139.85	\$0.00	\$105.25	\$0.00	\$24.76	\$50.27	\$12.64	\$42.31	\$6.76	\$38.28	\$0.00	\$45.28
5,101.00 - 5,200.99	\$142.80	\$0.00	\$107.24	\$0.00	\$25.21	\$51.19	\$12.89	\$43.14	\$6.88	\$38.98	\$0.00	\$46.27
5,201.00 - 5,300.99	\$145.46	\$0.00	\$109.58	\$0.00	\$25.70	\$52.19	\$13.14	\$43.98	\$7.01	\$39.74	\$0.00	\$46.94
5,301.00 & Above	\$146.52	\$0.00	\$110.24	\$0.00	\$25.87	\$52.51	\$13.22	\$44.26	\$7.06	\$40.01	\$0.00	\$47.24

*Category 3 is a special category permitting full-time employees to qualify for employer contribution by retaining 80 hours of the sick leave (pro-rated if less-than full-time) earned in the previous calendar year.

University Staff - Income Continuation Insurance (ICI) Premiums - Standard

For coverage effective 2/1/2021

Plan Code →	Category 1 < 184 Hours Sick Leave		Category 2 184-519 Hours Sick Leave		Category 3 80 Hours Sick Leave*		Category 4 520-727 Hours Sick Leave		Category 5 728-1,040 Hours Sick Leave		Category 6 > 1,040 Hours Sick Leave	
	ICCL1		ICCL2		ICCL3		ICCL4		ICCL5		ICCL6	
Biweekly Salary	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays
Up to 230.33	\$12.72	\$0.00	\$9.42	\$0.00	\$2.22	\$4.51	\$1.14	\$3.82	\$0.61	\$3.47	\$0.00	\$3.96
230.34 - 276.31	\$15.35	\$0.00	\$11.40	\$0.00	\$2.72	\$5.53	\$1.40	\$4.68	\$0.74	\$4.21	\$0.00	\$4.99
276.32 - 322.29	\$18.34	\$0.00	\$13.70	\$0.00	\$3.23	\$6.55	\$1.64	\$5.52	\$0.88	\$4.94	\$0.00	\$6.01
322.30 - 368.27	\$20.98	\$0.00	\$15.67	\$0.00	\$3.71	\$7.52	\$1.90	\$6.36	\$1.01	\$5.72	\$0.00	\$6.67
368.28 - 414.24	\$23.65	\$0.00	\$17.71	\$0.00	\$4.22	\$8.57	\$2.15	\$7.20	\$1.14	\$6.49	\$0.00	\$7.63
414.25 - 460.22	\$26.64	\$0.00	\$19.68	\$0.00	\$4.69	\$9.53	\$2.41	\$8.06	\$1.28	\$7.26	\$0.00	\$8.63
460.23 - 506.20	\$28.99	\$0.00	\$22.04	\$0.00	\$5.15	\$10.44	\$2.64	\$8.83	\$1.42	\$8.00	\$0.00	\$9.34
506.21 - 552.17	\$32.00	\$0.00	\$24.04	\$0.00	\$5.65	\$11.48	\$2.88	\$9.65	\$1.55	\$8.76	\$0.00	\$10.33
552.18 - 598.15	\$34.67	\$0.00	\$26.03	\$0.00	\$6.14	\$12.48	\$3.14	\$10.52	\$1.68	\$9.50	\$0.00	\$11.32
598.16 - 644.13	\$37.66	\$0.00	\$28.39	\$0.00	\$6.62	\$13.45	\$3.40	\$11.36	\$1.81	\$10.28	\$0.00	\$11.99
644.14 - 690.10	\$40.32	\$0.00	\$30.36	\$0.00	\$7.13	\$14.47	\$3.65	\$12.23	\$1.94	\$11.02	\$0.00	\$12.96
690.11 - 736.08	\$43.01	\$0.00	\$32.35	\$0.00	\$7.63	\$15.49	\$3.90	\$13.04	\$2.08	\$11.75	\$0.00	\$13.98
736.09 - 782.06	\$45.95	\$0.00	\$34.70	\$0.00	\$8.12	\$16.49	\$4.15	\$13.90	\$2.22	\$12.58	\$0.00	\$14.69
782.07 - 828.04	\$48.62	\$0.00	\$36.68	\$0.00	\$8.62	\$17.50	\$4.40	\$14.75	\$2.35	\$13.31	\$0.00	\$15.64
828.05 - 874.01	\$51.65	\$0.00	\$38.69	\$0.00	\$9.11	\$18.50	\$4.66	\$15.60	\$2.48	\$14.10	\$0.00	\$16.66
874.02 - 919.99	\$54.29	\$0.00	\$40.72	\$0.00	\$9.59	\$19.48	\$4.91	\$16.44	\$2.62	\$14.83	\$0.00	\$17.64
920.00 - 965.97	\$56.95	\$0.00	\$43.03	\$0.00	\$10.09	\$20.48	\$5.16	\$17.26	\$2.76	\$15.61	\$0.00	\$18.31
965.98 - 1,011.94	\$59.60	\$0.00	\$44.66	\$0.00	\$10.56	\$21.44	\$5.40	\$18.07	\$2.88	\$16.28	\$0.00	\$19.30
1,011.95 - 1,057.92	\$62.63	\$0.00	\$47.04	\$0.00	\$11.04	\$22.43	\$5.65	\$18.94	\$3.01	\$17.04	\$0.00	\$19.99
1,057.93 - 1,103.90	\$65.30	\$0.00	\$49.01	\$0.00	\$11.56	\$23.46	\$5.92	\$19.80	\$3.14	\$17.80	\$0.00	\$20.94
1,103.91 - 1,149.87	\$67.94	\$0.00	\$50.99	\$0.00	\$12.04	\$24.44	\$6.14	\$20.58	\$3.28	\$18.58	\$0.00	\$21.98
1,149.88 - 1,195.85	\$70.96	\$0.00	\$53.33	\$0.00	\$12.53	\$25.44	\$6.41	\$21.46	\$3.42	\$19.36	\$0.00	\$22.67
1,195.86 - 1,241.83	\$73.63	\$0.00	\$55.28	\$0.00	\$13.03	\$26.46	\$6.66	\$22.30	\$3.55	\$20.11	\$0.00	\$23.64
1,241.84 - 1,287.81	\$76.61	\$0.00	\$57.35	\$0.00	\$13.51	\$27.44	\$6.92	\$23.16	\$3.68	\$20.90	\$0.00	\$24.64
1,287.82 - 1,333.78	\$79.25	\$0.00	\$59.33	\$0.00	\$14.03	\$28.48	\$7.16	\$23.98	\$3.82	\$21.65	\$0.00	\$25.63
1,333.79 - 1,379.76	\$81.89	\$0.00	\$61.31	\$0.00	\$14.47	\$29.38	\$7.40	\$24.78	\$3.95	\$22.36	\$0.00	\$26.30
1,379.77 - 1,425.74	\$84.59	\$0.00	\$63.28	\$0.00	\$14.95	\$30.36	\$7.64	\$25.60	\$4.08	\$23.09	\$0.00	\$27.26
1,425.75 - 1,471.71	\$87.22	\$0.00	\$65.66	\$0.00	\$15.44	\$31.36	\$7.90	\$26.44	\$4.21	\$23.87	\$0.00	\$27.97
1,471.72 - 1,517.69	\$90.24	\$0.00	\$67.63	\$0.00	\$15.96	\$32.40	\$8.16	\$27.30	\$4.34	\$24.65	\$0.00	\$28.96
1,517.70 - 1,563.67	\$92.89	\$0.00	\$69.66	\$0.00	\$16.45	\$33.40	\$8.41	\$28.15	\$4.48	\$25.39	\$0.00	\$29.95
1,563.68 - 1,609.64	\$95.58	\$0.00	\$71.64	\$0.00	\$16.90	\$34.32	\$8.64	\$28.91	\$4.61	\$26.15	\$0.00	\$30.62
1,609.65 - 1,655.62	\$98.26	\$0.00	\$73.64	\$0.00	\$17.40	\$35.34	\$8.89	\$29.77	\$4.74	\$26.88	\$0.00	\$31.62
1,655.63 - 1,701.60	\$101.26	\$0.00	\$75.61	\$0.00	\$17.89	\$36.34	\$9.14	\$30.62	\$4.87	\$27.61	\$0.00	\$32.63
1,701.61 - 1,747.58	\$103.88	\$0.00	\$77.96	\$0.00	\$18.37	\$37.30	\$9.40	\$31.44	\$5.02	\$28.40	\$0.00	\$33.31
1,747.59 - 1,793.55	\$106.90	\$0.00	\$79.96	\$0.00	\$18.88	\$38.33	\$9.64	\$32.28	\$5.15	\$29.16	\$0.00	\$34.25
1,793.56 - 1,839.53	\$109.52	\$0.00	\$81.94	\$0.00	\$19.37	\$39.31	\$9.90	\$33.16	\$5.28	\$29.94	\$0.00	\$35.28
1,839.54 - 1,885.51	\$112.20	\$0.00	\$84.28	\$0.00	\$19.86	\$40.31	\$10.15	\$33.98	\$5.41	\$30.68	\$0.00	\$36.29
1,885.52 - 1,931.49	\$114.91	\$0.00	\$86.29	\$0.00	\$20.35	\$41.33	\$10.40	\$34.84	\$5.54	\$31.45	\$0.00	\$37.30
1,931.50 - 1,977.47	\$117.86	\$0.00	\$88.57	\$0.00	\$20.84	\$42.32	\$10.66	\$35.68	\$5.69	\$32.24	\$0.00	\$37.94
1,977.48 - 2,023.44	\$120.54	\$0.00	\$90.61	\$0.00	\$21.30	\$43.25	\$10.90	\$36.48	\$5.82	\$32.99	\$0.00	\$38.95
2,023.45 - 2,069.42	\$123.19	\$0.00	\$92.59	\$0.00	\$21.80	\$44.26	\$11.14	\$37.28	\$5.94	\$33.66	\$0.00	\$39.95
2,069.43 - 2,115.40	\$126.18	\$0.00	\$94.97	\$0.00	\$22.30	\$45.26	\$11.39	\$38.14	\$6.08	\$34.48	\$0.00	\$40.93
2,115.41 - 2,161.37	\$128.86	\$0.00	\$96.94	\$0.00	\$22.79	\$46.26	\$11.64	\$38.98	\$6.22	\$35.22	\$0.00	\$41.59
2,161.38 - 2,207.35	\$131.56	\$0.00	\$98.93	\$0.00	\$23.27	\$47.24	\$11.90	\$39.84	\$6.35	\$35.98	\$0.00	\$42.62
2,207.36 - 2,253.33	\$134.54	\$0.00	\$100.90	\$0.00	\$23.76	\$48.23	\$12.16	\$40.69	\$6.49	\$36.77	\$0.00	\$43.64
2,253.34 - 2,299.31	\$137.18	\$0.00	\$103.25	\$0.00	\$24.26	\$49.26	\$12.37	\$41.42	\$6.62	\$37.51	\$0.00	\$44.29
2,299.32 - 2,345.28	\$139.85	\$0.00	\$105.25	\$0.00	\$24.76	\$50.27	\$12.64	\$42.31	\$6.76	\$38.28	\$0.00	\$45.28
2,345.29 - 2,391.26	\$142.80	\$0.00	\$107.24	\$0.00	\$25.21	\$51.19	\$12.89	\$43.14	\$6.88	\$38.98	\$0.00	\$46.27
2,391.27 - 2,437.24	\$145.46	\$0.00	\$109.58	\$0.00	\$25.70	\$52.19	\$13.14	\$43.98	\$7.01	\$39.74	\$0.00	\$46.94
2,437.25 & Above	\$146.52	\$0.00	\$110.24	\$0.00	\$25.87	\$52.51	\$13.22	\$44.26	\$7.06	\$40.01	\$0.00	\$47.24

*Category 3 is a special category permitting full-time employees to qualify for employer contribution by retaining 80 hours of the sick leave (pro-rated if less-than full-time) earned in the previous calendar year.